

**Board of Directors' Special Meeting
Thursday, November 15, 2018
Community Transit Board Room
12:30 p.m.**

Board Members Present

Councilmember Kim Daughtry (via phone)	City of Lake Stevens
George Hurst (via phone)	City of Lynnwood, Board Alternate
Mayor Leonard Kelley	City of Stanwood
Mayor Jon Nehring	City of Marysville
Lance Norton	Labor Representative, non-voting
Councilmember Terry Ryan (via phone)	Snohomish County
Councilmember Jan Schuette	City of Arlington
Councilmember Mike Todd	City of Mill Creek
Councilmember Stephanie Wright (via phone)	Snohomish County

Board Members Absent

Mayor Dave Earling	City of Edmonds
Councilmember Joe Neigel	City of Sultan

Others Present

Colleen Baumann	CT-Interim Director of Transportation
Lia Blanchard	CT-Public Information Specialist
Geri Beardsley	CT-Director of Administration
Sara Burnett	CT-Labor Relations Manager
Carla Freeman	CT-Labor Specialist
Emmett Heath	CT-Chief Executive Officer
Al Hendricks	CT-Legal Counsel
Deb Osborne	CT-Chief of Staff
Cesar Portillo	CT-Human Resources Manger
Juanita Shuler	CT-Exec. Support/Records Mgmt. Specialist
Nashika Stanbro	CT-Public Information Specialist
Rachel Woods	CT-Executive Board Administrator

Call to Order

Mayor Leonard Kelley, Chair, called to order the November 15, 2018, Board of Directors' special meeting at 12:30 p.m. at the Community Transit Board Room, Everett, Washington.

Roll Call of Members

The Executive Board Administrator called roll. Attendance was as noted above. **A quorum was present.**

Public Comments

There were no public comments.

Action Item

Emmett Heath, Chief Executive Officer, provided opening comments thanking the Board for attending the special meeting and to the Community Transit staff who negotiated the agreement with the Amalgamated Transit Union (ATU) Local 1576.

Sara Burnett, Labor Relations Manager, provided a summary of the four-year contract (January 1, 2017-December 31, 2020). Included in the agreement was a 3% annual pay increase for each year of the four-year contract and market wage adjustments. Ms. Burnett reported that the contract was unanimously recommended by the ATU Executive Board and ratified by 95% of the employees who are ATU union members.

The Board Chair recommended an Executive Session for Board discussion. Labor Representative Lance Norton requested to remain for Executive Session. Al Hendricks, Legal Counsel, advised that Mr. Norton could not attend the Executive Session because State statute specifies that the Labor Representative could not attend executive sessions relating to labor negotiations. Mr. Norton stated that the labor negotiations were completed and the executive session would not relate to labor negotiations. With concurrence from Legal Counsel, the Board Chair decided to remain in open session as long as a Board discussion did not take place, per RCW 42.30.140.

Sara Burnett provided further detail on the contract. Ms. Burnett stated the contract included an agreement on fifty additional items including an agreement to work on the accident policy and emergency response policy independent of the contract negotiations process. Before the vote on the motion took place, Al Hendricks, Legal Counsel, confirmed with the Board that the Executive Session never took place.

Mayor Jon Nehring moved to approve Resolution No. 10-18, authorizing the CEO to execute and implement a labor contract between Community Transit and the Amalgamated Transit Union Local 1576. The motion was seconded by Councilmember Kim Daughtry and passed unanimously.

Adjourn

The meeting adjourned at 12:45 p.m.



Rachel Woods
Executive Board Administrator